

CURRICULUM VITAE

George Scroubelos is a Mechanical Engineer, graduate of the Polytechnic School of Aristotle University of Thessaloniki with MSc in Aerospace from the Georgia Institute of Technology and PhD on Risk Assessment from University of Crete.

He has a broad and diverse experience outlined below:

- 2018:** Silver award for employee management after an absence of many days for health reasons by BOUSSIAS COMMUNICATIONS
- 2016:** Best paper award Euromaintenance 2016
- 2014:** Best paper award Euromaintenance 2014
- 2014:** Silver award for promotional activities on Safety and Health on business by BOUSSIAS COMMUNICATIONS.
- 2020 to date:** Training Coordinator & Adjunct Professor in the Training Program «Health & Safety at Work» at the E.L.L.C. University of Western Macedonia
- 2020 to date:** Adjunct Health & Safety Professor at the University of Western Macedonia's Master Degree Program Regarding Health & Safety, Renewable Energy/ Fossil & Oil & Gas Fuels
- 2020 to date:** EU-OSHA Steering Committee Member for the campaign "Lighten the load"
- 2016 to date:** **General Manager of RMS RISK MANAGEMENT SYSTEMS Consulting Commercial PCC**
- 2014 to date:** Chairman of European Health, Safety and Environment Committee – EHSEC of European Federation of National Maintenance Societies (EFNMS)
- 2014 to date:** Human Resources Development Authority Approved Health & Safety & Environmental Trainer
- 2014 – 2015:** Lecturer on HSE issues in Oil & Gas UCLAN Institute of Professional Studies
- 2010 to date:** Health & Safety Committee Chairman and Management Board member of HELLENIC MAINTENANCE SOCIETY
- 2008-2017:** **Managing Director of GJS RMS Cyprus LTD**
- 2007 – 2016:** **Vice President & Managing Director of ACRM S.A.**
- 2006 to date:** **Managing Director of DGS CRM Cyprus LTD**
- 2006 – 2014:** **Adjunct Ergonomics Professor at Univesity of Piraeus**
- 2003 to date:** Cyprus Ministry of Labour Certified Health & Safety Consultant
- 2002 to date:** Hellenic Ministry of Labour Certified Health & Safety Consultant
- 2002:** Hellenic Ministry of Transportation / Athens Polytechnic Certified Dangerous Goods Transportation Consultant
- 2002:** IRCA Certified OHSAS 18001 Auditor
- 2001 – 2007:** **a&c/RMS O.E. CONSTRUCTION - CONSULTING - COMMERCIAL**
- 1990 – 2004:** **Consulting & Technical Company**
- 1999 to date: General and specialized Risk Assessment Studies for a variety of workplaces.
- 1999 to 2005: Technical Consultant of the Silo Plant of NUTRIA S.A.
- 1998 to date: Development of Health & Safety Plans and Folders for construction projects.
- 1998 to date: Health & Safety Consultant at a variety of construction worksites.
- 1997 to date: Health & Safety Consultant of big multinational companies.
- 1997 to date: Consultant on HSE issues for big & multinational companies.
- 1997 to date: General and specialized Risk Assessment Studies and Health & Safety Systems for a variety of workplaces.
- 1997 to date: General and specialized training of Company Management and personnel on HSE and Crisis Management issues.
- 1990 to date: Execution of Health & Safety Training on general and specialized issues.
- 1999 to date: Health, Safety and Environmental Consultant of GEORGIA PACIFIC HELLAS S.A.I.C.
- 1998 to 2000: Health and Safety Consultant of SEKAP S.A. Tobacco Co.
- Compilation of Health and Safety preliminary study

- Development and execution of a Health & Safety Diagnostic Survey
 - Workplace Risk Assessment
 - Compilation of Health & Safety Manual
 - Workplace Signage study
- 1998 to 2000: Health & Safety Consultant at the construction worksite of the Athens Music Hall.
- 1997 to 2000: Health & Safety Consultant of MINERVA S.A.
- Health & Safety Program implementation at the workplace
 - Health & Safety Personnel Training
 - Fire protection Training
 - Development of an Emergence Plan & Training (organizational chart, workplace design, emergency equipment specifications, purchase and installation, evacuation drills)
 - Development of a full set of Health, Safety, Fire Protection & Emergency Plan)
- 1997 to 2002: Health, Safety & Technical Consultant on health, safety, fire protection, security & technical issues in BRITISH AMERICAN TOBACCO S.A.
- 1996 to 1999: Health, Safety & Technical Consultant on health, safety, fire protection, security & technical issues in TVX Hellas, member of the TVX Gold Inc. family of companies.
- Policy & Program implementation.
 - Creation of an injury-free workplace.
 - Development of the Training Program and training courses (Unsafe Conditions Recognition, Accident Investigation, Chemical Substances Handling, New Employee Induction).
 - Fire Protection Training (Fire Protection Teams, Security Personnel).
 - Ergonomics in the workplace implementation (Ergonomic Risk Assessment, Ergonomic Workplace Design).
 - Workplace and Process Risk Assessment and Management.
 - Workplace Measurements & Monitoring.
 - Compilation of Health, Safety, Industrial Hygiene and Fire Protection Manuals.
 - Enhanced processing and statistical accident analysis.
 - Incorporation of Health & Safety in the Business Process Improvement of the company.
 - Emergency Rescue Team development.
 - Development of a comprehensive Training Program.
- 1996 : Technical Consultant of ABBOTT LABORATORIES.
- Compilation of fire safety and signage study for the Administration Office Building and Training of personnel.
- 1993 to 1998: Health, Safety & Technical Consultant on health, safety, fire protection, security & technical issues.
- Set up and implemented a health, safety, fire protection and security program for the ELGEKA s.a. premises.
 - Installation maintenance & supervision of the solid bulk tanks installations of NUTRIA s.a.
- 1990 to 1998: Technical Office for the design of residential and industrial buildings.
- Design of the installations of MANTZAVINOS & SONS oil producing plant including machine layout.
 - Design of the fire protection system for the warehouses of ELGEKA S.A.
 - Design of all installations in residential buildings including office buildings.

1987 - 1996 : Johnson & Johnson Hellas

- 1995 - 1996 : Responsible of the Mandra Plant Personnel Dpt.
- Setup and implementation of the Security Program.
 - Organization of the Support Services of the Plant including Personnel Administration and Security Guards.
- 1993 - 1996 : Responsible for the company's warehouse layout.
- Layout design.
 - Warehousing equipment selection, including forklifts.
- 1990 - 1996 : Administration Office Building Construction & Maintenance Engineer.
- 1990 - 1992 : Supervision of Administration Office Building construction and design and execution of several of the installations.
- 1989 - 1996 : Company's Environmental Mgr.
- Development & implementation of the company's programs and their incorporation in the company's operations.
 - Minimization of the company's operations environmental impact.
 - Design, construction and operation of a 24-hour electronic environmental surveillance system that monitors all the environmental parameters of the company's operations and triggers alarms in case preset limits are violated.
 - Pollution Prevention Goals Management.
- 1987 - 1996 : New projects engineer and non-production equipment maintenance engineer.
- Execution of new projects (Warehouse expansion, Sewage system construction, Air-conditioning installations design & construction, Data line networking, Transport fluid piping construction, Design and installation of all security systems etc.).
 - Forklift truck maintenance engineer.
- 1987 - 1996 : Health, Safety and Fire Protection Coordinator and (1995) Manager.
- Policy & Program implementation.
 - Creation of an injury-free workplace.
 - Machine guarding design & construction to ensure zero access.
 - Development of the Training Program and training courses (Unsafe Conditions Recognition, Accident Investigation, Chemical Substances Handling, New Employee Induction, Forklift Truck Training).
 - Fire Protection Training (Fire Protection Teams, Security Personnel).
 - Ergonomics in the workplace implementation (Ergonomic Risk Assessment, Ergonomic Workplace Design).
 - Workplace and Process Risk Assessment and Management.
 - Workplace Measurements & Monitoring.
 - Crisis & Emergency Organization Planning & Management (Organization & Action Flow Charting, Training, Workplace Design, Emergency Equipment Specifications & Selection).
 - Design and Construction of all the Company's Fire Protection Installations according to the Greek and NFPA Standards.
 - Compilation of Health, Safety, Industrial Hygiene and Fire Protection Manuals.

SPECIAL TRAINING:

- Ergonomics
- Health & Safety Management
- Crisis Management
- Fire Fighting Techniques
- Civil Defense
- Dangerous Goods Transportation (ADR)

SEMINARS / CONFERENCES / WORKSHOPS

1. 1998: Seminar "Health & Safety at work" Hellenic Management Association
2. 1990: Seminar "Industrial Water Treatment" Scientific and Educational Center of Chemicals Engineers
3. 1992: Seminar "The European Policy for Health and Safety at Work: Implications for business development" University of the Aegean
4. 1995: Seminar "The Management of Health and Safety» Greek Operational Research Society
5. 1997: Seminar "First Aid" Red Cross
6. 1998: Workshop for the Professional Risk and Working Conditions, Technical – Health Inspectors & Information Employees Association of Ministry of Labour
7. 1999: Seminar on "Health & Safety at Work - Accident Prevention" University of the Aegean
8. 2001: Workshop "Quality at Health and Safety of Workers in Public Works" TEE Xanthi, Lecturer
9. 2002: Seminar "Training Program for ADR Consultants" National Technical University
10. 2002: Seminar "Health & Safety Internal Auditors" Scientific & Educational Center of Chemicals Engineers
11. 2004: Seminar «OHSAS 18001 LEAD AUDITOR TRAINING COURSE» Scientific & Educational Center of Chemicals Engineers
12. 2004: Seminar "Trainers Training" OEB Cyprus
13. 2005: Conference on Road Safety Johnson & Johnson EMEA, Budapest, Hungary, Lecturer
14. 2005: Conference on Development HSE Policy Johnson & Johnson Corporate, New York, Lecturer
15. 2005: Workshop "Health & Safety in Construction: The Role of the Employer, the Scholar and the Contractor 'Society of Civil Engineers Cyprus
16. 2006: Seminar "Crisis Management" Johnson & Johnson EMEA, Praga, Lecturer
17. 2006: Crisis Management Exercise, Johnson & Johnson South Africa, East London, Observer - Special Advisor
18. 2008: 4th International Conference of the Working On Safety Network Prevention of Occupational Accident in a Changing Work Environment, EIINYAE, 30/09/2008 – 03/10/2008, Crete, Lecturer
19. 2008: Conference "Ergonomic Interventions: Contribution to Total Quality." TEE, Greek Society of Ergonomics, University of Piraeus, Lecturer
20. 2008: Workshop "National anthropometric survey." ELKEDE, Anthropometric Greek Society, University of Piraeus, Presentation Team
21. 2009: Conference "Challenges and Innovations in Personal Protective Equipment (PPE) for Health and Safety at Work.
22. 2009: Seminar «Airport Safety Management Systems», Global Training Hub, Athens, 25-27 May 2009
23. 2009: Conference «World Congress on Engineering Asset Management». Ledra Marriott Hotel, Athens, 28-29 September 2009.
24. 2009: Workshop "Precautionary Measures from the New Influenza Virus in the Workplace Plans & Response - Emergency Management", 26/10/2009, Convention Centre Forum, Lecturer
25. 2010: Congress of Hellenic Maintenance Society, Verona, May 2010
26. 2010: Meeting of the National Information Network in the European Campaign 2010-2011 "Safe Maintenance", Athens, 01 July 2010.
27. 2010: 6th Maintenance Forum, Classical Athens Imperial, 14-16 October 2010
28. 2010: Workshop "Safe Maintenance», 26/10/2010, Athens Imperial
29. 2010: Workshop "Security Maintenance", 10/11/2010, EEDE Convention Center.
30. 2010: 1st National Conference on Health and Safety at Work, Hotel Athens Hilton, 29 - 30 November 2010
31. 2011: Workshop "Security Maintenance", 10/03/2011, EEDE Convention Center.
32. 2011: Meeting of Greek Technology Platform Industrial Safety to coordinate the actions of industry, 20/05/2011, NCSR "Demokritos", Agia Paraskevi.

33. 2011: 7th Maintenance Forum, 13-15/10/2011, Athens
34. 2012: Open Day Forum: "Managing Work-related Stress", 07/03/2012, Hotel Pentelikon, Speaker.
35. 2012: EUROMAINTENANCE 2012, 14-16/05/2012, Belgrade, Serbia
36. 2012: 8th Maintenance Forum, 11-13/10/2012, Athens
37. 2013: 9th Maintenance Forum. 11-12/10/2013, Conference CERTH, Thessaloniki
38. 2014: EUROMAINTENANCE 2014, 05-07/05/2014, Helsinki, Finland
39. 2014: Workshop "Information and awareness on "Stress Management and psychosocial risks at work", 07.07.2014, Hotel Royal Olympic, Speaker.
40. 2015: Seminar "Communication in Crisis Management", 11/07/2015, Center for Lifelong Learning Level 2 "AKTO TRAINING".
41. 2016: EUROMAINTENANCE 2016, 30/05-01/06/2016, Athens, Greece
42. 2017: 11th Maintenance Forum, 12-13/10/2017, OTE Academy
43. 2018: EUROMAINTENANCE 2018, 24-26/09/2018, Antwerp, Belgium, Speaker
44. 2018: Workshop «Health & Safety at Work Challenges and Prospects for the Future», 14/09/2018, Association of Greek Chemists, Speaker
45. 2018: 12th Maintenance Forum, 11-12/10/2018, Amphitheater OTE Academy
46. 2018: Exposition SYSKEVASIA-PLASTICA 2018 με γενικό τίτλο: " INNOVATION IN PACKAGING AND MANAGING DANGEROUS MATERIALS ", 14/10/2018, Metropolitan Expo, Speaker
47. 2018: Safe Kozani 2018 – 5th International Conference on Civil Protection & New Technologies, 31/10-03/11/2018, Kozani, Speaker
48. 2018: Quality Conference 2018, CYPRUS QUALITY ASSOCIATION, 8-11-2018, Nicosia
49. 2018: Information & awareness event "Managing hazardous substances at the maintenance companies sector", 9/11/2018, TITANIA Hotel, Speaker
50. 2018: OMAINTEC 2018, 18-20 November 2018, INTERCONTINENTAL CITYSTARS, CAIRO, ARAB REPUBLIC OF EGYPT, Speaker
51. 2019: EU INDUSTRY DAYS, 19/02/2019, Thessalonica, Greece, Speaker
52. 2019: HEALTH & SAFETY THE WAY FORWARD, Filoxenia Conference Centre, Λευκωσία, Κύπρος, 2 Νοεμβρίου 2019
53. 2019: 2nd NATIONAL CONFERENCE ON HEALTH AND SAFETY AT WORK, 18 & 19 November 2019, Athens Music Hall, Speaker
54. 2020: H&S LEADERSHIP CHALLENGES in 4.0 ERA, International Conference of World Organization of Workers (WOW) in cooperation with KRIFA and EZA, 30-31 January 2020

ARTICLES / PUBLICATIONS :

1. «*Crises Management Systems In Today's Business*»
Plant Management, 02-03/01.
2. «*Health & Safety Systems Implementation In The Workplace* »
Plant Management, 08-09/01.
3. «*Visual Factory: Basic principles and the "Zoning" approach*»
16th International Conference on Production Research ICPR-16, N.Bilalis, G.Scroubelos, A.Antoniadis, D.Emiris, D.Koulouriotis, August 2001, Praga
4. «*On the terminology of the basic concepts for the execution of risk assessment studies*»
V. Moustakis, G.Scroubelos.
5. «*Implementation of a business improvement process in businesses under restructuring*»
V. Moustakis, G.Scroubelos.
6. «*Workplace firesafety*»
Plant Management 12/01-01/02
7. «*Homesafety*»
Fireman Magazine, 27/01/2002
8. «*Antiseismic support of fire protection pipelines*»
Fireman Magazine, 05/02/2002
9. «*Guide for the successful implementation of the Health & Safety Training Program*»
Plant Management, 02-03/02.
10. «*Wet Fire Suppression Systems*»,

- Fireman Magazine
11. «*Health & Safety Systems Implementation as a quality and business value*», Plant Management, 10-11/02
 12. «*OHSAS 18001 Certification, adding value to the framed-on-the-wall certificate*» Plant Management, 04-05/03
 13. «*Health & Safety at Work. We are all responsible for the clouded landscape*» Plant Management, 02-03/04
 14. «*Can we help the Environment?*» Training children and adults, 04&05&06 2007
 15. «*Methodological framework for conducting a risk assessment study* » 4th International Conference on Prevention of Occupational Accident in a Changing Work Environment, 2008
 16. *Completion of National Anthropometrical Research in 2000 subjects following a European Union Program*, October 2007- January 2009
 17. «*Accident causes during repair and maintenance activities and managerial measures effectiveness*» World Congress on Engineering Asset Management, September 2009
 18. «*Safety Culture in Greece*» HR Professional, December 2009
 19. «*Risk Assessment in Maintenance Activities*», 6th Maintenance Forum, Classical Athens Imperial, 14-16 October 2010
 20. «*Qualitative Risk Assessment Methods Comparison and a proposal for the use of a Unified Model*», 1st Panhellenic Congress for Workplace Health & Safety, Athens Hilton, 29-30 November 2010
 21. «*A Research of Incident Causes in Maintenance. A cause-event based analysis and an evaluation of the managerial measures effectiveness*», Maintworld, No 1/2011
 22. «*An Innovative Method for Risk Assessment in Maintenance Activities*», 7th Maintenance Forum, Park Hotel, 13-15 October 2011
 23. «*Incidents in maintenance: their link to the tasks, special characteristics and proposed measures*», EU-OSHA Safe Maintenance Magazine, Issue 12 (2011)
 24. «*An Innovative Web Service for Risk Assessment in Maintenance*», George Scroubelos, N.Mandellos EUROMAINTENACE 2012, Belgrade, 14-16 May 2012
 25. «*Results of HMS' research to safe maintenance*», 8th Maintenance Forum, Park Hotel, 11-13 Οκτωβρίου 2012
 26. «*AURA: Adaptable Universal Risk Assessment* », Maintworld, No 4/2012
 27. «*DESIGN for Small and Medium Businesses (SMEs) in TIME of CRISIS*» Issue 14 - March 2013
 28. «*IR Thernography in Maintenance*», George Scroubelos, Avgoustis Tatakis, Maintworld, No 3/2013
 29. «*THE GREAT STATE OF KNOWLEDGE*» Manager, Issue 16, September-November 2013
 30. «*THE 6 PILLARS OF SAFETY CULTURE*» EuroMaintenance 2014, Μάιος 2014
 31. «*Measurements of hazardous substances using analytical methods and equipment (illumination, sound, dust, chemical agents, air velocity, non-ionizing radiation) applicable to maintenance activities*», EuroMaintenance 2016, May 2016
 32. «*Electric Arc - Hazards and Protection*» G. Scroubelos, D. Sangiotis, HMS Newsletter 23, April 2017
 33. «*Simplified_Risk_Assessment_Approach_in_Maintenance_Activities*», Euromaintenance_4.0, 24-16/09/2018
 34. «*Hazardous substances to maintenance activities*», 12th Maintenance Forum, 11-12/10/2018
 35. «*Developing a societal preventive culture through a life-long learning strategy*», Safe Kozani 2018, 01-03/11/2018

36. Risk Assessment (RA) in Maintenance Activities - A specialized methodology through a simplified approach, OMAINTEC 2018, 18-20 November 2018
37. «Safety 4.0 & Environment 4.0 | Incorporating new technologies into the development, implementation and monitoring of HSE Management Systems», EU INDUSTRY DAYS, 19/02/2019
38. «The importance of safe work during Maintenance activities», VAM Vakblad Asset Management, Issue 4

39. Prevention of the spread of SARS - CoV - 2 virus in the field of thermohydraulics, refrigerants, technical gases & liquid fuels & technical support department of commercial enterprises, EN.E.EPI.THE. - June 2020
40. Series of articles in the professional magazine "PSIKTIKOS" (2010-2020)
41. Series of articles in the professional magazine "ARTOPIOS" (2019-2020)
42. Series of articles in the professional magazine "SUN & SHADOW" (2020)